

## DESCRIPTION OF THE COURSE OF STUDY

<b>Course code</b>	<b>0413-4ADM-B/C15-WMO4</b>	
<b>Name of the course in</b>	Polish	<i>Wykład monograficzny w języku angielskim „Prawo pracy”</i>
	English	<i>Monographic lecture in English "Labour Law"</i>

### 1. LOCATION OF THE COURSE OF STUDY WITHIN THE SYSTEM OF STUDIES

<b>1.1. Field of study</b>	Administration
<b>1.2. Mode of study</b>	Full-time studies / part-time studies
<b>1.3. Level of study</b>	Second degree master's studies
<b>1.4. Profile of study*</b>	General Academic
<b>1.5. Person/s preparing the course description</b>	Paulina Matyjas-Lysakowska, PhD
<b>1.6. Contact</b>	pmatyjas@ujk.edu.pl

### 2. GENERAL CHARACTERISTICS OF THE COURSE OF STUDY

<b>2.1. Language of instruction</b>	English
<b>2.2. Prerequisites*</b>	-

### 3. DETAILED CHARACTERISTICS OF THE COURSE OF STUDY

<b>3.1. Form of classes</b>		Lecture
<b>3.2. Place of classes</b>		Classes in UJK buildings
<b>3.3. Form of assessment</b>		Credit with grade
<b>3.4. Teaching methods</b>		Assimilation of knowledge, discussion, lecture, work with a book
<b>3.5. Bibliography</b>	<b>Required reading</b>	K.W. Baran (ed.), Outline of polish labour law system, Warszawa 2016 C. Barnard, EU employment Law, 2012
	<b>Further reading</b>	E. Alies, M. Bell, O. Deinert, S. Robin-Olivier, International and European Labour Law, A Commnetary, 2018 K. W. Baran, Labour law disputes in Polish legal system, Warszawa 2017 K. W. Baran, Principles of Polish Labour Law, Warszawa 2018

### 4. OBJECTIVES, SYLLABUS CONTENT AND INTENDED LEARNING OUTCOMES

<b>4.1. Course objectives (including form of classes)</b>
W - presentation of basic information on the content of legal regulations shaping the basic form of employment, which is employee employment (under an employment relationship). U - the ability to analyze the specifics of Polish labor law regulations on the example of case studies K - the use of labor law provisions in the professional area, on examples of facts
<b>4.2. Detailed syllabus (including form of classes)</b>
The essence and scope of labor law; characteristics of the employment relationship; labor law rules; sources of labor law (universal and company); basic obligations of parties to an employment relationship; special protection of work (protection related to parenthood, employment of young people and persons with disabilities); entering into employment relationship, employment contract (requirements, types); remuneration for work and its protection; Working time; settling disputes and pursuing claims from the employment relationship, liability of the parties to the employment relationship; termination of employment - ways and conditions. Posting of workers under the freedom to provide services, The impact of European labor law on Polish legislation in the field of labor law.

#### 4.3 Intended learning outcomes

<b>Code</b>	<b>A student, who passed the course</b>	<b>Relation to learning outcomes</b>
within the scope of <b>KNOWLEDGE:</b>		
W01	Defines the basic concepts of labor law and has knowledge of the employment rules in Poland	ADM2A-W011
within the scope of <b>ABILITIES:</b>		
U01	Is able to apply labor law institutions in the work process, including the preparation of basic letters and statements in English	ADM2A_U010
within the scope of <b>SOCIAL COMPETENCE:</b>		

K01	Able to make informed decisions within the employment relationship and anticipate the consequences of employment decisions	ADM2A_K07
-----	--	-----------

4.4. Methods of assessment of the intended learning outcomes																					
Teaching outcomes  (code)	Method of assessment (+/-)																				
	Exam oral/written*			Test*			Project*			Effort in class*			Self-study*			Group work*			Others* e.g. standard- ized test used in e- learning		
	Form of classes			Form of classes			Form of classes			Form of classes			Form of classes			Form of classes			Form of classes		
	L	C	...	L	C	...	L	C	...	L	C	...	L	C	...	L	C	...	L	C	..
...W01				x						x											
...																					
...U01				x						x											
...																					
...K01				x						x											
...W01				x						x											

\*delete as appropriate

4.5. Criteria of assessment of the intended learning outcomes		
Form of classes	Grade	Criterion of assessment
lecture (L) (including e-learning)	3	W. - obtaining 51-60% of correct answers to test questions, or providing full answer to 3 out of 6 questions asked
	3,5	W. - obtaining 61-70% of correct answers to test questions, or the answer to 4 out of 6 questions asked, the answer does not fully exhaust the content of the question
	4	W. - getting 71-80% of correct answers to test questions, or full answer to 4 out of 6 questions asked
	4,5	W. - obtaining 81-90% of correct answers to test questions, or the answer to 5 out of 6 questions asked, the answer does not fully exhaust the content of the question
	5	W. - getting 91-100% of correct answers to test questions, or full answer to at least 5 of 6 questions asked

## 5. BALANCE OF ECTS CREDITS – STUDENT'S WORK INPUT

Category	Student's workload	
	Full-time studies	Extramural studies
NUMBER OF HOURS WITH THE DIRECT PARTICIPATION OF THE TEACHER /CONTACT HOURS/	31	16
Participation in lectures*	30	15
Participation in classes, seminars, laboratories*		
Preparation in the exam/ final test*	1	1
Others (please specify e.g. e-learning)*		
INDEPENDENT WORK OF THE STUDENT/NON-CONTACT HOURS/	44	64
Preparation for the lecture*	5	5
Preparation for the classes, seminars, laboratories*		
Preparation for the exam/test*	39	59
Gathering materials for the project/Internet query*		
Preparation of multimedia presentation		
Others *		
TOTAL NUMBER OF HOURS	75	75
ECTS credits for the course of study	3	3

\*delete as appropriate

Accepted for execution (date and legible signatures of the teachers running the course in the given academic year)

.....